



Exciting Job Opportunity

Amret is committed to maintaining a high level of confidentiality
Equal Employment Opportunity is Practiced here.

Microfinance Institution "Amret "

About Amret

Amret (<https://www.amret.com.kh>) is a leading microfinance institution established in 1991 that contributes to the economic and social development of Cambodia by providing a wide range of financial services to the large targeted customers. Amret has its strong commitment and long-term business strategies to be a leading financial institution in the market. To that aim, it deploys an ambitious digital strategy.

Amret belongs to the Advans international group (www.advansgroup.com) and has outstanding shareholders (FMO and IFC, on top of the majority shareholder which is Advans). The Advans group currently spans the following countries: Cambodia, Cameroon, Côte d'Ivoire, Democratic Republic of Congo, Ghana, Myanmar, Nigeria, Pakistan and Tunisia. Advans International, as head office of Advans Group, supervises each Advans network affiliate and provides technical as well as financial support. Advans MFIs serve over 750,000 clients.

Amret has over 150 branches, located in 25 city and provinces in Cambodia, and successfully serve 400,000 customers. It employs circa 4,000 highly dedicated employees.

About Job

- ◆ **Position title** : Lending Digitization - Project Director
- ◆ **Report to** : Executive Director
- ◆ **Closing date** : 01 September 2018
- ◆ **Location** : Head Office

Job Summary

The Project Director works closely with the Amret Project manager and the team. He is in charge of ensuring technical assistance on Loan Origination System project (digitization of the lending process): a key strategic project for Amret aiming at improving productivity, quality of data, homogeneity of credit appraisals, staff and client experience.

The assignment will last from 8 to 12 months. Opportunities can be discussed with the project Director at the end of this project to stay within Amret, or to move to projects in other Advans affiliates in one of the 9 countries of operations.

Job Responsibilities

- ◆ Coordinate teams (from various divisions including business, risk, IT, HR)
- ◆ Ensure relationship with the vendor (both technical and commercial)
- ◆ Work on functional specifications, procedures and tools, UAT, training, pilot preparation, implementation and follow up, change management, assessment and adjustments
- ◆ Provide capacity building in project management
- ◆ Prepare business choices, reporting to management.

Job Requirements

- ◆ Availability full time or part time (minimum 50%) from end August for 8 to 12 months, with preferred location on site in Phnom Penh the largest part of the time.
- ◆ Confirmed profile with at least 5 years experience in either digital products, or banking or microfinance or financial services
- ◆ Ideally someone with both credit and digital experience
- ◆ Experience in complex project management. Ideally technology/IT related
- ◆ Accomplished experience in a developing country
- ◆ Fluent in English
- ◆ Excellent interpersonal and communication skills
- ◆ Ability to work in a relative autonomy, to provide feedback/reporting and seek advices easily
- ◆ Capacity to quickly apprehend existing context, to work in a large and structured organization.

Why Join Us?

- ◆ **Help drive lasting social development:** Your work directly benefit low and middle income Cambodian families, empowering them to improve their lives and pursue their dreams.
- ◆ **Love your job:** You feel good about what you do every day in a dynamic, sharing working environment, where you are treated equally, and with an open door management culture (easy access to EC members).
- ◆ **Help drive lasting social development:** Your work directly benefit low and middle income Cambodian families, empowering them to improve their lives and pursue their dreams.
- ◆ **Push boundaries to develop yourself:** You get opportunities to learn, grow, change directions, be exposed in Amret as across Advans international group
- ◆ **Get value for what you achieve:** Your performance is rewarded, included through competitive salary and incentives. You and your family benefit from valuable packages in terms of insurance, and retirement plans.
- ◆ **Create and innovate:** Your ideas are valued, your overcome challenges, evolve in an agile company, which invests in the future.

How to Apply

- ◆ Interested candidates, please submit resume along with other document to sothearath.sorn@amret.com.kh
- ◆ Only short-listed candidates will be invited for interview