



## Chief Financial Officer

*Amret is looking for an experienced and motivated CFO, to join our fast growing Microfinance Institute based in Cambodia. You have an extensive experience in finance in international environments? You are interested in working in inclusive finance and to have an impact on social and economic development in Cambodia? If you want to be part of our success story and to contribute to the strong performance of one of the top financial institutions, then Amret has the position for you!*

### **Your missions:**

Under the supervision of the CEO (Chief Executive Officer) and in interaction with various members of the organization, the CFO participates to develop the company's financial strategy and to optimize the management of company resources with a view to profitability and risk management.

### **Job Responsibilities:**

- ⊕ Support the CEO in the development of the institution in accordance with the strategy and business plan defined with the Board of Directors, and report on results and progress
- ⊕ Develop and implement the institution's financial strategy
- ⊕ Manage Finance, Treasury, Strategic Planning and Administration teams (102 staff in total). Lead their effective collaboration, in order to ensure the well-functioning and responding to the business growth, and ensure capacity building and empowerment of the staff.
- ⊕ Prepare and contribute to quarterly board meetings at headquarters in Paris or remotely. Contribute to the ExCom, BoD, and annual management meetings.
- ⊕ Design and implement the fundraising strategy of Amret with remote support of Paris headquarters. Act as company representative in the negotiation with lenders.
- ⊕ Produce mandatory reporting for concerned stakeholders and maintain good relations them (Central Bank, tax authorities, potential investors, lenders, donors and other providers)
- ⊕ Oversee the production of financial results and reports, in compliance with standards required (CIFRS, Tax obligations and Advans Group requirements)
- ⊕ Monitor the financial budget and projection processes to ensure their accuracy and efficient usage of the company assets

### **Job Requirements:**

- ⊕ Master degree in Finance, Accounting or other relevant fields
- ⊕ Minimum 08 years of working experiences in finance in international groups, with minimum 05 years of working experience in executive positions
- ⊕ Experience in Microfinance Institutions or Banking Industry in developing countries is preferred
- ⊕ Excellent leadership and organizational skills with a strong results-oriented approach
- ⊕ Excellent interpersonal skills and cross-cultural sensitivity
- ⊕ Excellent written and spoken English

**How to Apply:** send your CV and cover letter to:

[https://advans.aragon-erh.com/new\\_rec\\_portal/apply/1717/FR](https://advans.aragon-erh.com/new_rec_portal/apply/1717/FR)

### About Amret:

Amret ([www.amret.com.kh](http://www.amret.com.kh)) is a leading microfinance institution established in 1991 that contributes to the economic and social development of Cambodia by providing a wide range of financial services to meet the needs of the large targeted customers. Amret has strong commitment and long-term business strategies to be a leading financial institution in the market by deploying ambitious digital strategies.

Amret has 158 branches, located in 25 cities and provinces in Cambodia, and successfully serves 506,000 clients with around 4,000 highly dedicated employees.

Amret belongs to the Advans group ([www.advansgroup.com](http://www.advansgroup.com)). As at end December 2019, the group served more than 1,000,000 clients and employed more than 7,600 staff. It has expanded its operations in nine countries such as Cambodia, Cameroon, Ivory Coast, Democratic Republic of Congo, Ghana, Myanmar, Nigeria, Pakistan, and Tunisia.

### Why join us?

- ⊕ Help drive lasting social development: Your work directly benefit low and middle income Cambodian families, empowering them to improve their lives and pursue their dreams.
- ⊕ Love your job: You feel good about what you do every day in a dynamic, sharing working environment, where you are treated equally, and with an open door management culture (easy access to EC members).
- ⊕ Be part of our success story: Work with your colleagues towards the well define Amret+ vision and strategy, contribute to strong performance of one of the top financial institutions.
- ⊕ Push boundaries to develop yourself: You get opportunities to learn, grow, change directions, be exposed in Amret as across Advans international group
- ⊕ Get value for what you achieve: Your performance is rewarded, included through competitive salary and incentives. You and your family benefit from valuable packages in terms of insurance, and retirement plans.
- ⊕ Create and innovate: Your ideas are valued, your overcome challenges, evolve in an agile company, which invests in the future.



