

## Group Projects and Financial Risks Manager M/F

*We are looking for a motivated Group Projects and Financial Risks Manager to join our structure. You have a first successful experience in financial risks and treasury management, and are attracted by social entrepreneurship and multicultural environments? If you are looking for a challenge and wish to join a committed group, seeking to have a positive and sustainable impact, this offer is for you!*

*Within the Finance Department of Advans International in Paris, you contribute to the support of the finance direction and the local finance teams of the Advans group subsidiaries.*

*The permanent position is based in Paris and includes short-term assignments within the Advans group subsidiaries.*

### What will your role be?

Reporting to the Group Finance Director and within the Finance Department of Advans International, you contribute to the management of the Advans group's cash flow and financial risks. You work closely with the different financial units at the head office (Accounting, Management Control, Investments) and within the 9 subsidiaries of the group.

Your missions are as follows:

#### Missions related to treasury and financial risk monitoring:

- ✦ Contributing to the definition and implementation of the Group's cash management and Assets & Liability Management (ALM) policy.
- ✦ Contribute actively to the creation and implementation of tools and procedures for managing, controlling and securing treasury at subsidiaries and group level.
- ✦ Act as the group's technical adviser to the financial directors of Advans subsidiaries with regard to Treasury/ALM policy and best practices; participate in the subsidiaries' Asset and Liability Committees (ALCOs).
- ✦ Contribute to the sharing of best practices between Advans subsidiaries, help them to structure an efficient and stable treasury/ALM function.
- ✦ Manage the group's ALM risks (liquidity, interest rates and exchange rates) and contribute to the Audit and Group Risk Committees.

#### Transversal missions:

- ✦ Participate in the definition and implementation of the group's transfer pricing policy.
- ✦ Participate in any other strategic project for the group's finance direction (digitalisation, taxation, monitoring of Basel III requirements, etc.).

### What kind of profile are we looking for?

You have a Master's degree in treasury, finance or management. Interested in the microfinance sector and Advans' missions, you have:

- ✦ At least 2 to 3 years' experience in treasury management or financial project management in a financial institution, audit or consulting firm
- ✦ Good knowledge of the financial risks related to the banking business
- ✦ Proficiency in MS Office including Excel, ideally a knowledge of cash management softwares
- ✦ Ability to analyse and synthesize; willingness to work autonomously
- ✦ Good communication and interpersonal skills in a multicultural context

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- ⊕ High sensitivity to development issues: a successful experience in a developing country or collaboration with teams in developing countries would be a plus
- ⊕ Perfect command of written and spoken English and French
- ⊕ A knowledge of national and international taxation would also be an asset

*Does this sound like you? You might just be the new team member we are looking for!*

**Apply now: [https://advans.aragon-erh.com/new\\_rec\\_portal/apply/1898/FR](https://advans.aragon-erh.com/new_rec_portal/apply/1898/FR)**

## Want to know more about Advans?

Advans is a leading microfinance group established in 2005. Advans mission is to respond to the need for financial services of small businesses and other populations who have ill-adapted, limited or no access to formal financial services. The Advans Group currently spans nine countries: Cambodia, Cameroon, Ghana, the Democratic Republic of Congo, Côte d'Ivoire, Pakistan, Nigeria, Tunisia and Myanmar. As at end April 2020, the group served more than 1,000,000 clients and employed more than 7,600 staff. The group's shareholders are EIB, KfW, FMO, CDC Group plc, FISEA (AFD Group) and IFC.