

Deputy CEO in charge of corporate departments M/F

Advans is looking for a dynamic Deputy CEO in charge of corporate departments (finance, HR, logistic, risks) assigned in one of our affiliates, for at least a 2-year period. Then he/she will have the opportunity to move across the network or head-office.

The Advans Group

Advans was created in 2005 with a group of major international Development Finance Institutions (EIB, KfW, FMO, FISEA (AFD Group), IFC and CDC). Advans' mission is to meet the needs of Micro, Small and Medium-sized Enterprises (MSMEs) and other populations who have ill-adapted, limited or no access to formal financial services through providing tailored financial services in a sustainable and responsible manner.

The Advans group currently spans the following countries: Cambodia, Cameroon, Côte d'Ivoire, Democratic Republic of Congo, Ghana, Myanmar, Nigeria, Pakistan and Tunisia. Advans International, as head office of Advans Group, supervises each Advans network affiliate and provides technical as well as financial support. Advans MFIs serve over 750,000 clients, for an outstanding loan portfolio of over EUR 770 million and total deposits of over EUR 400 million; the group also employs almost 6,500 staff.

Role and Responsibilities

The Deputy CEO works closely with the CEO. He/she will contribute to making informed strategic choices to ensure the Institution's sustainable and profitable growth. In this capacity, he/she shall:

- ⊕ Support the CEO in developing the Institution according to the strategy and business plan defined with Advans's board of directors, and report on the results and progresses;
- ⊕ Implement the Institution's financial strategy:
 - Prepare and oversee implementation of Advans' budget, monitoring of expenses and production of monthly, quarterly, half-yearly and annual financial statements;
 - Oversee the Financial Manager to ensure smooth coordination and organization of the Finance function;
 - Ensure the consolidation of financial data and application of local accounting standards;
 - Control and optimize the treasury and payroll functions.
- ⊕ Prepare and contribute quarterly to board of directors meetings at the Paris head office or remotely;
- ⊕ Implement the necessary organization to support the Institution's development;
- ⊕ Oversee the Human Resources function and contribute to professional development of talents;
- ⊕ Oversee and improve the Logistic and Purchasing function;
- ⊕ Oversee the Risks and Internal Audit/Control department;
- ⊕ Produce the mandatory external reportings and maintain good relationships with the local authorities (central bank, tax authorities) and other stakeholders (potential investors, lenders, donors and other providers).

Desired Profile

- ⊕ Eight to ten years' professional experience, including five years in an executive position;
- ⊕ Experience in managing multi-discipline teams within an international group;
- ⊕ Accomplished experience in a developing country, in particular in Africa.

Required Skills

- ✦ Fluent in English and French;
- ✦ Excellent leadership and organizational skills with a strong results-oriented approach;
- ✦ Excellent interpersonal skills and cross-cultural sensitivity;
- ✦ Ability to find pragmatic solutions adapted to the local context.

To apply

Please go to the Join our team (“apply now”) page of our website www.advansgroup.com .

Only shortlisted applicants will be contacted. You will find more information on our website www.advansgroup.com .