

Digital Project Officer M/F

Advans is looking for a motivated and experienced Digital Project Manager to join its Operations department. You have strong skills in process digitization, and abilities for interpersonal relations in a multicultural environment? If you are looking for a challenge, and are keen to hold a key operational position, helping Advans on its way to digital banking, this job offer is fit for you!

*The vacancy is **based in Paris**, with regular short-term missions abroad.*

Role and Responsibilities

Reporting to the Head of Organization Projects, you will be in charge of digitization projects focusing on our banking processes, at Group level.

Your responsibilities will consist in:

Contributing to developing the group's strategic vision on digital banking processes, and implement it in Advans affiliates:

- ⊕ Lead the work on defining and updating Advans group's strategy on digital banking processes, and on declining it in each affiliate, in close cooperation with the operational, marketing and IT teams
 - Keep an active watch on digital technologies available on the market that may improve the quality and efficiency of our banking processes
 - Propose improvements in Advans' banking processes, involving the implementation of digital technologies if necessary
 - Participate in negotiations with third parties (digital solutions suppliers, etc.)
 - Work with managers in each affiliate on adapting their banking process digitization strategy to their local specificities
 - Acquire and maintain a good knowledge of the way each of our affiliates delivers financial services (loan, deposit, services, ...), and of the organization and processes in place
- ⊕ Develop banking process digitization projects, and support Advans affiliates in implementing them
 - Document the detailed functional requirements of digital tools
 - Participate in negotiations with third parties (digital solutions suppliers, etc.)
 - Define the implementation plan, including the change management aspects, to maximize the project impact
 - Participate in drafting and proofreading of processes, procedures and other documents

Job requirements

You have a degree in engineering, management, economics of development studies, you are interested in microfinance and Advans' missions. You have:

- ⊕ Minimum 5 years' experience in digital project management, including technological aspects, that enabled you to develop skills in understanding business needs and transcribing them into functional specifications for a digital tool
- ⊕ Minimum 2 years' experience in microfinance and/or in operational management of a service distribution network (branch management, commercial network management, etc.), that enabled you to understand the real life for our sales teams
- ⊕ Professional experience in a developing country (preferable)

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- ⊕ Excellent command of English and French
- ⊕ Excellent organizational, analytical and synthesis skills
- ⊕ Strong taste for knowledge sharing

Does this description match your skills? If so, apply now! You might be the next team member we are looking for!

Apply here: <https://www.advansgroup.com/fr/nous-rejoindre/nos-opportunités/>

The Advans group

The Advans Group Advans was created in 2005 with a group of major international Development Finance Institutions (BEI, KfW, FMO, FISEA (AFD Group), IFC and CDC). Advans' mission is to respond to the need for financial services of Micro, Small and Medium-sized Enterprises (MSMEs) and other populations that have ill-adapted, limited or no access to formal financial services, through providing tailored financial services in a sustainable and responsible manner. The Advans group currently spans the following countries: Cambodia, Cameroon, Côte d'Ivoire, Democratic Republic of Congo, Ghana, Myanmar, Nigeria, Pakistan and Tunisia. Advans International, as head office of Advans Group, supervises each Advans network affiliate and provides technical as well as financial support. Advans MFIs serve over 750,000 clients, for an outstanding loan portfolio of over EUR 770 million and total deposits of over EUR 400 million; the group also employs almost 6,500 staff.

