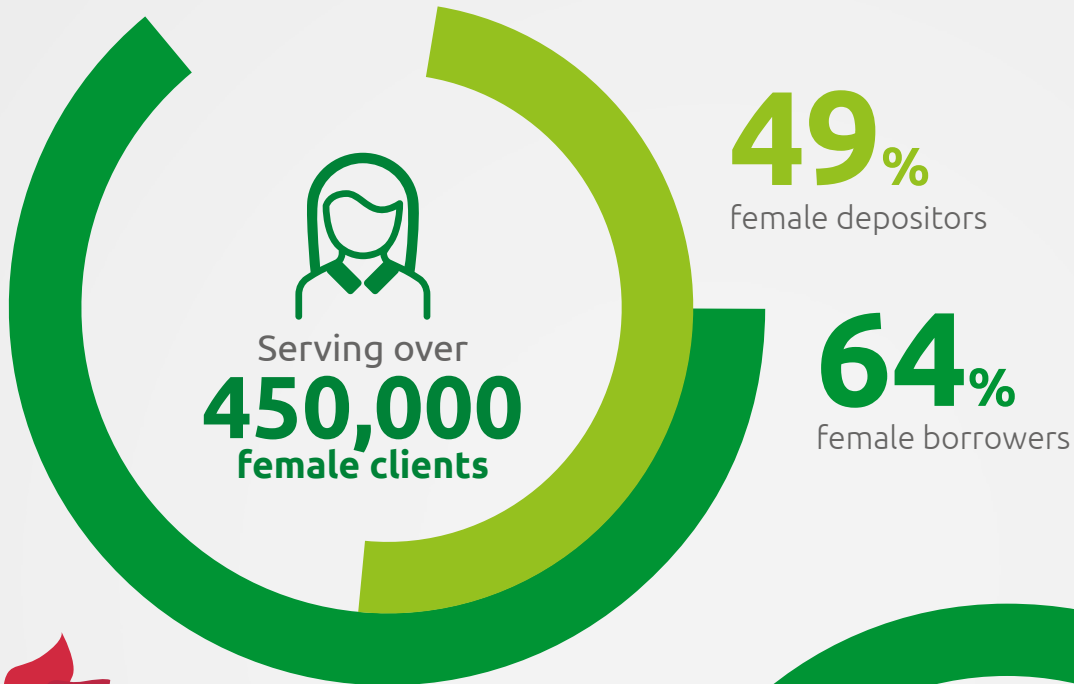


# ADVANS

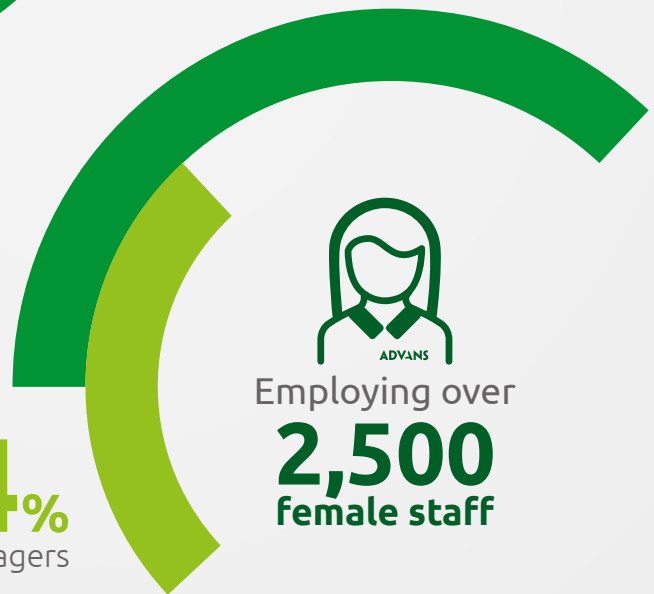
Growing together

#BalanceforBetter  
#IWD2019



**38%**  
female staff

**24%**  
female managers



 International Women's Day

Advans is accelerating  
**women's financial inclusion**  
across the globe