



Les femmes représentent :

38%
de nos collaborateurs

24%
de nos managers

Plus de
2 500
collaboratrices

The figure shows a smaller donut chart with two segments. The larger, light green segment represents 38% of employees, and the smaller, dark green segment represents 24% of managers. To the right of the chart is an icon of a woman's head and shoulders with the ADVANS logo below it, and the text 'Plus de 2 500 collaboratrices' below that.